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classified as 45094/CR) 2026
22.4.26

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Subject: Policy or guidelines for Domestic Workers

From: Surendra Kataria<skkataria64@rediffmail.com> on Mon, 06 Apr 2026 12:13:51

To: "chairnhrc@nic.in"<chairnhrc@nic.in>,"registrar-nhrc@nic.in"<registrar-nhrc@nic.in>,"dsr.nhrc@nic.in"<dsr.nhrc@nic.in>,"jrlawnhrc@nic.in"<jrlawnhrc@nic.in>

Chairman
National Human Rights Commission
New Delhi.

Sub.- Suggestion for protection of human rights of Housemaids / Domestic Workers.
Sir,

It is to submit before the NHRC that the number of Housemaids/ Domestic Workers in India is increasing very fast due to various socio- economic reasons. However, the basic facilities to be given by the service- seekers / landlords to these servants are very less and sometimes seem inhumane.

Most of the landlords do not allow these domestic workers to use the toilets of their house. In this situation the workers are forced to urinate on roads, parks or on unoccupied land area in open. Similarly, the salary paid to these workers is not enough to run a family in a dignified way. That is why a domestic worker usually provides her services to 3-10 households per day. These workers come from poor families (subaltern groups) of rural areas.

It is requested that kindly formulate a holistic policy or issue guidelines for the protection of human rights of these domestic workers.

Regards
Surendra Kataria