

Secretary ( RUSA )

Ministry of HRD, New Delhi

Date- Feb.01, 2013

**Sub- Suggestions on Rashtriya Uchchatar Shiksha Abhyan ( RUSA )**

Sir,

First of all, congratulations for conceptualizing RUSA and preparing a holistic document. Since, I have experiences of working with two projects of World Bank (India Population Project for health personnel training and DPIP for poverty eradication in Rajasthan). I would suggest you the following for better implementation of RUSA-

1. Most of Centrally Sponsored Schemes/Programmes are funded on 75:25 centre-state ratio. The 65:35 ratio is not feasible due to state's poor financial health. It must be 85:15.
2. Most of the projects are run through a Project Management Unit which generally compiles the personnel on deputation basis and deputation is of political favours . Hardly, we find committed officers there. In RUSA, you must ensure free-fair and open market selection of the staff especially in State Higher Education Council, through a well advertised notification and open interview.
3. Principals of government colleges fall under 55-60 year age group, so they have no interest in taking any initiative or adopting new ideas. They cannot motivate the staff members. So young blood should be given opportunity for Principal ship.
4. A series of good training programmes for RUSA must be ensured at every level of its implementation. Be careful in selecting Resource Persons ( RP ). The experience of SSA shows that the RPs are those teachers who never been the good teachers in their career.
5. Academic Performance Indicators (API) should be linked in RUSA.
6. In Rajasthan every government college has a handsome unspent amount (nearly 70 lac to 2 crore rupees) in College Development Fund/ Students Fund which must be linked with RUSA for infrastructure development of the college.
7. Biometric attendance of teachers and students must be made compulsory.
8. The UGC sanctions Special Assistance Programme (SAP) to those departments who have more than 5 faculty members. Such type of riders must be removed. A SAP can be sanctioned on 2 faculty members.
9. Since, there is no examination or fail/passed system up to eighth class standard in govt. schools, the quality of primary and secondary education is seriously affected and it is directly giving low input quality for higher education system.----- Submitted for your kind consideration.

**Prof. S.K.Kataria , Dept. of Public Administration, MLSU, Udaipur.**